

VOTING RESULTS 11th EXTRAORDINARY GENERAL MEETING 06.12.2017

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						
					For	%	Against	%	Abstain	%	Voting Results
1	Distribution of past years' undistributed earnings to the Company's Shareholders.	215,382,314	67.52%	215,382,314	215,382,314	100.00%	0	0.00%	0	0.00%	Approved
2A	Provision of specific permission for the conclusion of contracts pursuant to article 23a par.3 of Codified Law 2190/1920, as in force.- Renewal of the employment contract between the Company and Mr. Kamil Ziegler, Senior Executive of the Company and Executive Chairman of the Board of Directors	215,382,314	67.52%	215,382,314	215,337,910	99.98%	44,404	0.02%	0	0.00%	Approved
2B	Provision of specific permission for the conclusion of contracts pursuant to article 23a par.3 of Codified Law 2190/1920, as in force.- Renewal of the employment contract between the Company and Mr. Michal Houst, Chief Financial Officer and Executive Member of the Board of Directors	215,382,314	67.52%	215,382,314	215,208,668	99.92%	6,950	0.00%	166,696	0.08%	Approved